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THE VICE PRESIDENT'S VIEWS

Our President Don Slesnick has asked me to fill in for him this month and I have decided to take advantage of the opportunity by calling upon all Fellows to increase their active participation in the College.

Our College of Labor and Employment Lawyers was founded in 1995 on the 60th anniversary of the National Labor Relations Board and the 30th anniversary of Title VII and Executive Order 11246 as a non-profit professional association honoring the leading lawyers nationwide in the practice of Labor and Employment Law. In its relatively short twenty year history, it has evolved from an organization focused on the laudable recognition of individuals of great achievement into a true fellowship of diverse labor and employment practitioners sharing knowledge and inspiring younger lawyers to achieve success while adhering to the principles of civility and professionalism.



Since the election of the first class of Fellows in Orlando, Florida in August of 1996, and through the efforts of its Officers and its Board of Governors as well as numerous other Fellows, all of whom have generously volunteered many hours of their time each year, the College has moved from an elite society of labor and employment lawyers consisting of Fellows from all four labor and employment constituencies [management attorneys, union lawyers, neutral government officials, arbitrators and scholars, and lawyers who represent individual employees] to a multi-national, influential Fellowship dedicated to the preservation of the history of our profession, the sharing of ideas and scholarship and the establishment of practice standards for those involved in the practice of labor and employment law:

First and foremost, membership in the College allows us to enjoy the company of accomplished colleagues and friends who share close professional bonds. But, there is more. Through our video history project, we recognize those who have given much to our country and have honored our Bar. Through our regional programs and writing competition we learn from those who are now and those who will be contributing to the practice of labor and employment law. And, as a College we have the privilege to articulate the standards by which we wish our Bar to be known.

Past President William J. Kilberg, Gibson Dunn & Crutcher, LLP, Washington, DC

As reflected in the announced election of the excellent 2015 Class of Fellows, the College is not resting on its laurels and continues to explore new and improved ways to achieve its dedicated mission of promoting achievement, advancement, and excellence in the practice of labor and employment law, establishing, by example, the standards of professionalism and civility for the practice of labor and employment law, sharing our experience and knowledge to improve existing systems of dispute resolution and conflict management and to develop new ones, recognizing and honoring distinguished members of the labor and employment law community, sponsoring programs to pursue our mission, and acting as a resource of labor and employment law knowledge, skills, experience and history for the bar, for academia, for government, for the judiciary and for the community at large.

In order to continue to achieve these lofty goals the College needs the help of all of its Fellows. It is increasingly important that each elected Fellow step forward and participate in the College's important work. As we near the induction of our twentieth class of Fellows later this year, the contribution of a few hours of active participation each year by each of the College's Fellows would serve to greatly enhance the College's leadership in the evolution of labor and employment law, and provide to those volunteering a unique opportunity to help guide the practice of labor and employment law for generations to come. You can make those things happen by –

- VOLUNTEERING for work with the Video History Project, the [Circuit Credentials Committee](#), the [Civility and Professionalism Committee](#), the [Publications Committee](#), or a [Regional Activity Committee](#) by calling (410.972.4711) or emailing (swan@laborandemploymentcollege.org) Susan Wan, our dedicated Executive Director
- MAKING SUGGESTIONS to her of ways to improve inclusion of Fellows in the work of the College and carry out the College's Mission Statements
- CONTRIBUTING INFORMATION to Susan relating to the achievements of Fellows for inclusion on the website and resulting dissemination to outside news sources
- READING the Newsletter each month to learn how you can contribute
- ATTENDING the induction Dinner each year and getting to know your peers
- NOMINATING qualified new Fellows, especially in the underrepresented categories of Union lawyers and Employee representatives
- CONTRIBUTING to the Video History Project by including a message in the Dinner Book or by becoming a contributing *Producer* of the next film that is planned to honor the advancement of America's values made by Title VII of the Civil Rights Act of 1964 and its other antidiscrimination laws.

I can assure each of you that based upon my personal experience with active fellowship in the College, your contributions will be rewarded with lasting national and international friendships, invaluable resources for your practice of law, and most importantly, a lasting good feeling that you have contributed to the improvement of the practice of labor and employment law.

Finally, I thank Don for letting me fill in as the writer for the President's Message this month and I look forward to seeing everyone at the induction dinner on November 7, 2015 in my beloved home city of Philadelphia. Susan has assured me that this year's dinner will be very special and should not be missed!

Alan Epstein
Vice President

CLASS OF 2015 ANNOUNCEMENT

The following distinguished attorneys were elected as Fellows of the College of Labor & Employment Lawyers and will be inducted in the Twentieth Annual Induction Ceremony on the evening of Saturday, November 7, 2015. We look forward to all Fellows joining us at the National Constitution Center in Philadelphia to celebrate with our newest members.

CLASS OF 2015

Neil H. Abramson, New York, NY
Christine A. Amalfe, Newark, NJ
John P. Barry, Newark, NJ
Robert M. Bastress, Jr., Morgantown, WV
Harvey C. Berger, San Diego, CA
Marc E. Bernstein, New York, NY
D. Albert Brannen, Jr., Atlanta, GA
Deborah C. Brown, Tampa, FL
Melinda Burrows, Bellevue, WA
Joan E. Casciari, Chicago, IL
Paul J.J. Cavalluzzo, Toronto, ON
Denise M. Clark, Washington, DC
James C. Dale, Boise, ID
Walt De Treux, Philadelphia, PA
Kelly M. Dermody, San Francisco, CA
Douglas E. Dexter, San Francisco, CA
John A. Doran, Phoenix, AZ
Jonathan J. Downes, Columbus, OH
Brian W. Easley, Chicago, IL
Karen P. Fernbach, New York, NY
Francis C. Flaherty, Carson City, NV
Rosemary S. Gousman, Murray Hill, NJ
John H. Gretzinger, Grand Rapids, MI
Patricia G. Griffith, Atlanta, GA
Barbara E. Hadsell, Pasadena, CA
Anthony B. Haller, Philadelphia, PA
Eric W. Iskra, Charleston, WV
Vanessa M. Kelly, Flemington, NJ
Rosemary G. Kenyon, Raleigh, NC
Michael J. Killeen, Seattle, WA
W. Terrence Kilroy, Kansas City, MO
Howard M. Knee, Los Angeles, CA
John P. LeCrone, Los Angeles, CA
Joseph Liberman, Toronto, ON
Lisa A. Lichterman, Memphis, TN
Anne Marie Lofaso, Morgantown, WV

Steven R. McCown, Dallas, TX
Mary (Mimi) Moore, Chicago, IL
Steven W. Moore, Denver, CO
Karl G. Nelson, Dallas, TX
Jeffrey I. Pasek, Philadelphia, PA
Robert E. Paul, Washington, DC
Barbara A. Petrus, Honolulu, HI
Kurt A. Powell, Atlanta, GA
Joseph C. Ragaglia, Philadelphia, PA
D. Michael Reilly, Seattle, WA
Arthur A. Riegel, Hewlett Harbor, NY
John F. Ring, Washington, DC
James E. Rollins, Jr., Atlanta, GA
Thomas A. Roper, Vancouver, BC
Richard G. Rosenblatt, Princeton, NJ
Beth Ann Ross, Oakland, CA
Dahlia C. Rudavsky, Boston, MA
Joseph G. Schmitt, Minneapolis, MN
James M. Shore, Seattle, WA
Carolyn P. Short, Philadelphia, PA
Gary L. Simpler, Baltimore, MD
Brian P.L.J. Smeenck, Toronto, ON
Andrew M. Strongin, Takoma Park, MD
Sheldon J. Stark, Ann Arbor, MI
R. J. (Randy) Stevenson, Omaha, NE
Curtis L. "Curt" Surls, Manhattan Beach, CA
Steven M. Swirsky, New York, NY
Ralph J. Teti, Philadelphia, PA
Theresa M. Traber, Pasadena, CA
Sue Ann Van Dermeyden, Sacramento, CA
Daniel G. Vliet, Waukesha, WI
Lon R. Williams, Jr., Dallas, TX
Kenneth M. Willner, Washington, DC
Laurence S. Zakson, Los Angeles, CA
Amy Jo Zdravecky, Chicago, IL
Daniel G. Zeiser, Cleveland, OH

LABOR ART EXHIBITIONS OPENING AT CEDARHURST MUSEUM IN MT. VERNON, ILLINOIS

Collected over a thirty year period, the labor art collection of Fellow **Bruce Feldacker** and his wife, Barbara, will be on display at the Cedarhurst Mitchell Museum Main Gallery in Mt. Vernon, IL until August 2nd of this year. Focused on stories of the American worker, the exhibition, *Representing Labor: The Collections of Barbara and Bruce Feldacker and the St. Louis Mercantile Library*, highlights art work in all media collected by the St. Louis labor attorney/mediator and his wife. The exhibit is co-sponsored by WSIU Public Radio and

WSIU Public Television. Exhibition curator Rusty Freeman, Cedarhurst's Director of Visual Arts, commented:

“From Occupy Wall Street to social media discussions, to the shrinking Middle Class, the story of the average American worker draws discussion... We are excited to feature several well-known artists such as Jacob Lawrence, Thomas Hart Benton, Diego Rivera, Elizabeth Catlett, Isabel Bishop, Kathe Kollwitz, Ben Shawn, Luis Jimenez, and John Sloan in the exhibit who have depicted people working in various jobs from construction to everyday chores at home.”

Read more about the collection and view some of the artwork profiled in the exhibition [here](#).

“THE ART AND SCIENCE OF LABOR ARBITRATION” SCREENING AND DISCUSSION

The Labor and Employment Relations Association (LERA) and the Labor and Employment Section of the Oregon State Bar will present a screening of “**THE ART AND SCIENCE OF LABOR ARBITRATION**” on July 15th and includes a discussion with local arbitrators, Fellow [Luella Nelson](#) and David Gaba, afterwards. Anyone interested in attending the event can register online at <http://www.oregonlera.com/> ("Upcoming Events"). The address for the program is the 19th floor conference room in Moda Tower, 601 SW 2nd Ave, Portland, OR 97204.

JOIN US IN PHILADELPHIA



Welcome to the City of Brotherly Love! Did you know that Philadelphia is home to the nation's first hospital (Pennsylvania Hospital, co-founded in 1751 by Benjamin Franklin), first university (University of Pennsylvania in 1740) and first zoo (Philadelphia Zoo in 1874)?

The College of Labor and Employment Lawyer's 20th Annual Induction Dinner will take place on Saturday, November 7th at the [National Constitution Center](#). A room block has been reserved for Fellows at the Philadelphia Marriott Downtown. These rooms are currently available. Please reference the College when making your reservations or use the following links:

<https://resweb.passkey.com/go/LaborandEmploymentCollege>

<http://www.marriott.com/hotels/travel/phldt-philadelphia-marriott-downtown>

The ABA Labor and Employment Law Section also has room blocks at the Loews Philadelphia, Radisson Blu Philadelphia, and Ritz-Carlton Philadelphia which will be available later in the summer to Fellows. Information on how to make reservations will be posted on the College website once it has been received.

More hotel options are listed on our web site at:

<http://www.laborandemploymentcollege.org/products/Upcoming%20Events.aspx>

REGIONAL PROGRAMS

SECOND CIRCUIT SEMI-ANNUAL MEETING

- Proskauer's New York office and Fellow **Kathleen McKenna** hosted the May 14th meeting of Fellows from the 2nd Circuit and Northern New Jersey. Fellow **Evan Spelfogel** of Epstein Becker & Green chaired and moderated the semi-annual meeting. Topics included Ethics in Labor and Employment Arbitration, and the National Labor Relations Board's new Representation and Election Rules. Over sixty Fellows and friends attended in person while several others participated by telephone conference. Speakers on the ethics portion of the program, Cara Greene of Outten & Golden, John Gaal of Bond Schoeneck & King and former Assistant Dean of the Hofstra Law School Robert Douglas, walked attendees through the ethical minefields of arbitration and mediation. Topics included dealing with a client reluctant to tell the truth on the witness stand or to produce full and complete exhibits, as well as what the parties could or should say or withhold from the mediator in private caucuses.

The NLRB portion of the program featured Metropolitan New York area NLRB Regional Directors: Karen Fernbach (Region 2, NY), David Leach (Region 22, Newark) and James Paulsen (Region 29, Brooklyn). Their remarks focused on how they intend to carry out the NLRB's new Representation and Election Rules, and responded to a number of questions from attendees, including two past Presidents of the College and a former NLRB Member. Clearly, the new NLRB rules will present a significant challenge to

employers, unions and their counsel. Thank you to the Proskauer firm for arranging dinner and 3.5 CLE credits, at no cost to participants. The materials from the program are available for viewing [here](#).

NEWS & NOTES

- In May, Fellow **Nancy Abell** was recognized by the *Daily Journal* in its “Top Women Lawyers 2015” list, which recognized 100 leading women attorneys in California. Ms. Abell was also recognized in January by *National Law Journal* in its inaugural “Litigation Trailblazers & Pioneers” list, which honors individuals who have changed the practice of litigation through the use of innovative legal strategies.
- Fellow **Brenda Feis** was recently featured in Leading Lawyers magazine – Women’s Edition. Read the profile titled [Helping Employees Through Challenging Days and Beyond](#).
- Fellow **Martin H. Malin** was elected a Vice President at the National Academy of Arbitrators’ annual meeting in May.
- Fellow **Bruce Miller** received the 13th Annual Spirit of King Community Service Award given by UAW Local 600. The award was presented at a dinner on June 23 in Dearborn, MI.
- Ogletree Deakins was recently named *Employment Law 360's* “Top Firm” in the country for African-American attorneys, while Littler Mendelsohn ranked second. Black attorneys comprise more than 5.2 percent of partnerships and 3.3 percent of equity partnerships at both firms, which is well above the national average.
- *Chambers and Partners*® recently recognized the following Fellows in the *Chambers USA 2015* Labor & Employment category:

Nancy Abell, Paul Hastings
Deborah Adams, Frost Brown Todd
Barbara Brown, Paul Hastings
Paul Cane, Paul Hastings
Richard Cleary, Frost Brown Todd
Paul Grossman, Paul Hastings
Neal Mollen, Paul Hastings
D. Patton Pelfrey, Frost Brown Todd
Patrick Shea, Paul Hastings
Edward Shumaker, Bernstein Shur
Stephen Sonnenberg, Paul Hastings
Kirby Wilcox, Paul Hastings
Jeff Wohl, Paul Hastings

George Yund, Frost Brown Todd

RECENT BLOG POST

If you haven't visited our web site recently, you may have missed the most recent entry on the [World Blog](#). [Robert B. Fitzpatrick](#) and [Edwin S. Hopson](#) regularly contribute their insightful perspectives and welcome your comments and feedback.

CLEEL LOGO

Fellows are encouraged to include the College logo on their website. Please contact [Susan Wan](#) for a downloadable file or download the logo.



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