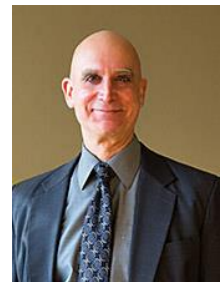


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THE SECRETARY'S SCENE

The College just recently completed one of its most important projects, electing 72 new Fellows to be inducted at the annual dinner in San Francisco on November 10, 2018. These new Fellows will join over 1400 Fellows currently in the College, elected over the years based on same high standards applied to this new Class of 2018.



We want to take this occasion to thank all the many Fellows who participated in this process. Fellows identified the most exemplary labor and employment lawyers from among their peers and then served as Nominators. Each new Fellow required not one, but two, Nominators from among the ranks of the College, and each Nominator had to complete a Nomination Form and work with the nominee to prepare a complete nomination package for review by the applicable Circuit Credentials Committee, the Board Credentials Committee, and then by the full Board of Governors at their June Meeting in Washington, DC. The Nominees themselves had to prepare a comprehensive application package, including the submission of a resume and a list of references. We want to thank all those who served as references as well as those Fellows who served on

the Circuit Credentials Committees around the nation and in Canada. In particular, we want to thank the Circuit Credentials Committee Chairs who had additional leadership and administrative responsibilities in making sure that the nominees were fully vetted based on a review of a fully compliant nomination package. We also want to thank all the Fellows across the country who reviewed the list of proposed new Fellows and who submitted comments (both favorable and unfavorable) which informed the evaluation of the nominees by the Credentials Committees. This is also an appropriate time to thank our tireless staff, Susan Wan and Jen Motley, who organized this entire process, kept it on schedule, answered everybody's questions along the way, and brought the process to a timely conclusion. Finally, we must thank John Runyan, who served as the Chair of the Board Credentials Committee, and who dedicated countless hours to making sure the process worked according to our rules and that each nominee got a thorough but fair vetting. Without the participation and hard work of this small army of Fellows, the College could not have been assured that the new Fellows met our exacting standards for membership.

Based on this extensive review process, as established by our By-Laws and as reviewed and refined each year by our Board of Governors, we can be confident that each new Fellow represents the highest standards of our Labor and Employment Law community. First, we require a full twenty (20) years of practice in the field of labor and employment law. These twenty years of labor and employment legal practice may include government service (with the NLRB or a state agency), service to the employer community (with a large or small law firm), service advocating for workers' rights either as union lawyers or in plaintiffs' law firms, service in academia as a labor or employment law professor, or service as a neutral (usually either as an arbitrator or a mediator). A Fellow may work in one "constituency" an entire career, or may, over the course of a long career, work in various capacities. The one common thread is that the legal work must be predominantly in the labor and employment law field and must demonstrate the highest level of character, civility, ethical conduct, professional expertise, and leadership. The evaluators are looking carefully for evidence in each file for service to the bar and the community, scholarship, teaching, mentoring, and sustained exceptionally high quality of professional services rendered to their clients. Typically, we anticipate that Fellows will have outstanding reputations not only in their local legal communities and within their own constituencies, but beyond those confines so that they have regional or national reputations as well as the highest respect of their adversaries.

While we thank everyone involved in the process of electing the Class of 2018, we ask each Fellow (new and old) to begin working on our next admissions cycle. Start thinking of who among your colleagues meets the highest professional standards as described above (and on our website). Reach out across the aisle, and seek to encourage the nomination of an outstanding adversary who has demonstrated not only exceptional legal work product, but whose civility has impressed you, who accommodated your requests for reasonable continuances, who went the extra distance in working for the resolution of a difficult employment dispute, and who did all that while making your life more pleasant rather

than unnecessarily stressful. While thanking all our volunteers for their hard work on the 2018 admissions cycle, and while celebrating our incoming Class of 2018, let's start now in finding the best and the brightest members of our practice area (and those whose conduct we admire and seek to emulate) for admission in November 2019 in New Orleans.

David Borgen
Secretary

CONGRATULATIONS TO THE CLASS OF 2018

Please join the Board of Governors in welcoming the following distinguished lawyers who were elected Fellows of the College of Labor & Employment Lawyers in the Class of 2018.

CLASS OF 2018

Michael V. Abcarian, Dallas, TX
Jennifer A. Abruzzo, Washington, DC
Robert G. Ames, Washington, DC
Theodore C. Anderson, III, Dallas, TX
Allison Beck, Washington, DC
Patrick L. Benaroch, Montreal, QC
Michael L. Blumenthal, Kansas City, MO
Daniel L. Bonnett, Phoenix, AZ
Keith J. Brodie, Grand Rapids, MI
Barbara Eckert Buchanan, Detroit, MI
Lloyd B. Chinn, New York, NY
Hugh A. Christie, Toronto, ON
Vincent A. Cino, Morristown, NJ
Graham J. Clarke, Ottawa, ON
William R. Corbett, Baton Rouge, LA
Roberto L. Corrada, Denver, CO
Christopher A. D'Angelo, New York, NY
Luc Deshaies, Montreal, QC
Andrew L. Eisenberg, Boston, MA
Gary S. Fealk, Bingham Farms, MI
W. Gary Fowler, Dallas, TX
Michael J. Frantz, Cleveland, OH
Thomas E. Gausden, Norwalk, CT
Joseph P. Girolamo, Detroit, MI
Gail A. Glick, Santa Monica, CA
Samantha C. Grant, Los Angeles, CA
Brian S. Harvey, Washington, DC
Laura L. Ho, Oakland, CA
Stephen J. Holroyd, Philadelphia, PA

Daryl S. Landy, Costa Mesa, CA
Amy L. Lieberman, Scottsdale, AZ
Louis M. Marlin, Orange, CA
Dennis M. McClelland, Tampa, FL
Kristin Glennan McGurn, Boston, MA
Donna M. Melby, Los Angeles, CA
Carole G. Miller, Birmingham, AL
Robert Millman, Los Angeles, CA
Karen M. Morinelli, Tampa, FL
D. Lynn Morison, Detroit, MI
Susan Motley, Denton, TX
Robert C. Boisvert, Jr., Minneapolis, MN
Mark T. Phillis, Pittsburgh, PA
J.J. Pierson, Short Hills, NJ
William E. Pilchak, Birmingham, MI
Brett Rawitz, Rosemont, IL
Mitchell E. Roth, Springfield, IL
Catherine S. (Casey) Ryan, Pittsburgh, PA
Laura Sack, New York, NY
Jennifer B. Salvatore, Northville, MI
Robert A. Sar, Raleigh, NC
Karen M. Sargeant, Toronto, ON
Andreas N. Satterfield, Jr., Greenville, SC
Mark Theodore, Los Angeles, CA
Tanja L. Thompson, Memphis, TN
Charles O. Thompson, San Francisco, CA
Teri Guttman Valdes, Coral Gables, FL
William J. Wahoff, Columbus, OH
James D. Waide, III, Tupelo, MS

*Betsy Johnson, Los Angeles, CA
Brian G. Johnston, Halifax, NS
Joshua Karsh, Chicago, IL
Marie-Joelle C. Khouzam, Columbus, OH
Paul R. Klenck, Chicago, IL
James G. Knight, Hamilton, ON
Stephane Lacoste, Laval, QC*

*David K. Watsky, Dallas, TX
Burt H. Whitt, Norfolk, VA
Marni Willenson, Chicago, IL
Sheryl J. Willert, Seattle, WA
Kendall B. Williams, Grand Blanc, MI
Patricia A. Wise, Toledo, OH
Sheree C. Wright, Nashville, TN*

23RD ANNUAL INDUCTION DINNER



Join us on "The Streets of San Francisco" Saturday, November 10th for the 23rd Annual Induction Dinner at One Market in the Spears Tower, near the iconic location featured in the opening credits of the 1970's hit TV show of the same name. Fellows, their guests and our new Inductees will be dining and celebrating at One Market Restaurant, which was also the site of the 2nd Annual Induction Dinner in 1997. This time though, we're a slightly bigger crowd!

The Embarcadero area has undergone a huge transformation from the original working Ferry building and Pier, most notably with the removal of the Embarcadero Freeway. The freeway that used to physically block the Ferry Building and the pier from the rest of the city was damaged during

the 1989 earthquake and subsequently torn down in 1991. In 2002, a restoration and renovation were undertaken to redevelop the entire complex. The subsequent redevelopment and restoration efforts have, according to the National Trust for Historic Preservation, "contributed to a remarkable urban waterfront renaissance, with the Embarcadero Historic District serving as a major economic engine for the Bay Area."

For information regarding the dinner and hotel accommodations, visit the College website at www.laborandemploymentcollege.org Formal invitations will be mailed the end of August. For additional information, please contact Jen Motley at jmotley@laborandemploymentcollege.org or (410) 972-4712.

In the past several years, room blocks have been secured as a courtesy for those Fellows who were not attending the ABA Labor & Employment Law Section's CLE Seminar. Unfortunately, a city-wide convention this year in San Francisco has made it impossible to contract for a room block of any reasonable size. You are encouraged to start your hotel search now, if you do in fact, plan on attending the dinner, and although we haven't identified any hotels able to give us a block at this time, we are continuing to look for a hotel (or two) close by the dinner venue and will keep you apprised of any such plans.

Hotels within walking distance of One Market are listed below:

[Hyatt Regency Embarcadero](#) (4 stars)

[Hotel Vitale](#) (4 stars)

[Hotel Griffon](#) (3 stars)

[Hotel Harbor Court](#) (3 stars)

A *Save the Date* has been mailed and dinner Invitations will be mailed in mid-August. Any information on room blocks and hotel arrangements, including the San Francisco Hilton, site of the Labor and Employment Law Section's CLE Conference, will be shared as soon as it is received.

AUGUST HAPPY HOUR FOR FELLOWS IN CHICAGO

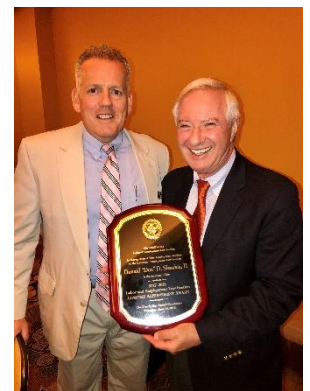
Mark your calendar and plan to attend the 7th Annual Fellows Happy Hour on Friday, August 3th from 5:00 pm to 7:00 pm in Chicago. This annual event takes place during the ABA Annual Meeting and has become the place to be for those attending ABA events as well as for those Fellows who live and work in the host city. This year's happy hour will take place at the Loews Chicago Hotel's rooftop bar, **Streeterville Social**. An email invitation will be sent in early July.

SPOTLIGHT ON FELLOWS

- Newly elected Fellow **Jennifer Abruzzo** is one of the recipients of the **Peggy Browning Award**, presented annually to social justice champions who have distinguished themselves with passion and dedication to the rights and needs of workers and their families.
- Fellow **Bernard F. Ashe** was the 2017 recipient of the **Arvid Anderson Public Sector Labor and Employment Attorney of the Year Award**.
- Fellow **Allan Bloom** participated in a podcast for The National Law Review titled Recent Developments Regarding Sexual Harassment in the Workplace. Read the transcript [here](#).
- Fellow **James W. Carroll, Jr.** was nominated to head the Office of National Drug Control Policy by President Trump.
- Fellow **Parker Denaco** (photo right) received the **Outstanding Law Alumnus Award** from Washington and Lee University for exceptional achievements in his career and unselfish service to his community and his alma mater.



- Following the 50th anniversary of the assassination of Dr. Martin Luther King, Jr., Fellow **Charles Fischbach** was acknowledged by the University of Wisconsin for having advocated, and then successfully negotiated with Baltimore City government management, for the adoption of the first Dr. King Day in a major municipality (or state). Long before it became a federal holiday, Mr. Fischbach convinced Baltimore Mayor William Donald Schaefer to sign a proclamation naming January 15, 1974, as Martin Luther King Jr. Day in the city. Congress passed a law creating a federal holiday nine years later, but it wasn't until 2000 that the holiday was observed in all 50 states.
- Fellow **Keith Frazier** will be honored by the Tennessee Bar Association at a reception on August 4 for his service to the bar.
- Fellow **Angelo J. Genova** was named to *Lawdragon's* 2018 Top 20 Most Powerful Employment Lawyers and his firm, Genova Burns was ranked in *Chambers USA* as a Top Labor & Employment Law Firm.
- Fellow **David Lopez** has been appointed as the next Co-Dean of Rutgers Law School in Newark.
- At the Assembly and Annual Meeting of the Wesleyan Alumni Association on May 26, Fellow **Megan Norris** was one of six alumni who received Distinguished Alumnus Awards. Megan received the **Outstanding Service Award**.
- Fellow Emeritus **Jay Siegel** has been appointed as a Neutral Public Member of Massachusetts Governor Charles Baker's Advisory Committee on Labor Relations.
- Fellow **Don Slesnick** (photo right) was presented with the **Lifetime Achievement Award** by The Florida Bar Labor & Employment Law Section for his contributions to the profession at The Florida Bar's Annual Convention.
- Fellow **Susan Ursel** will serve as the Constitutional-Litigator-in-Residence at the University of Toronto's David Asper Centre for Constitutional Rights.
- Fellow **Barry Winograd** was elected President-Elect of the National Academy of Arbitrators at the Academy's annual meeting. He will succeed current President Edward Krinsky when his term expires in May 2019 at the Annual NAA Conference for Labor and Management Practitioners in Philadelphia, PA. Others elected include **Alan Symonette** as a Vice President and **Daniel Zeiser** as a Governor.



IN MEMORIAM

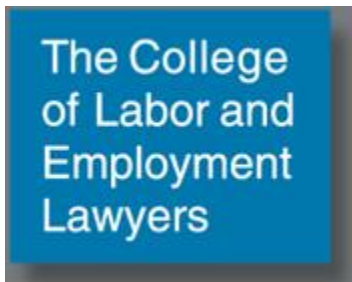
The College mourns the recent passing of Fellow **David E. Jones**, who passed away on June 20th, after an 18-month battle with cancer. A member of the Class of 2011, he was a shareholder at Ogletree Deakins for twenty-five years and a nationally recognized expert in workplace safety law who is credited with establishing Ogletree's Workplace Safety and Health Practice Group. In addition, he was an active member of the ABA's Occupational Safety and Health Law Committee, having served as an Employer Co-Chair. His experience in occupational safety and health law included practice in virtually every state which made David a dynamic public speaker and a caring mentor to many attorneys. His distinguished forty-year practice in both the public and the private sectors was outdone only by the highest level of character, integrity, professional expertise and leadership that he demonstrated in his everyday life. A link to his obituary can be found [here](#).



Members of the College strive to promote achievement, advancement and excellence in the practice of labor and employment law. David distinguished himself as a leader in the field, and the College was proud to have been able to call him a Fellow. Our thoughts are with his family and friends.

CLEEL LOGO

Fellows are encouraged to include the College logo on their website. Please contact [Susan Wan](#) for a downloadable file or download the logo.



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The views expressed herein are not necessarily those of The College of Labor and Employment Lawyers, Inc.