

**REGIONAL PROGRAM OF THE 4TH AND 11TH CIRCUITS
CHARLESTON, SOUTH CAROLINA
FEBRUARY 2, 2019**

AGENDA

9:00am	Welcome/Introductions	
9:05 am - 10:20 am	<p>Civility and Professionalism in the Courtroom</p> <p>Speakers: Honorable Irene M. Keeley – (USDC ND WV); Honorable Donald C. Coggins, Jr. (USDC, DSC.); Honorable R. David Proctor (USDC ND Ala.)</p>	Three esteemed judges will focus on issues of professionalism and civility between attorneys and with respect to the courts and administrative agencies before whom they practice, providing a unique insight into protocol and practice. Our panelists will also share their expectations of attorneys practicing before them and methods of handling challenges within the standards that legal professionals aspire, and how they handled difficult situations.
10:20 – 10:30 am	Break	
10:30 am – 11:30 am	<p>Recent Developments in Labor & Employment Law: Is the Law of the Workplace Drifting Rightward?</p> <p>Speakers: Fellow Martin H. Malin (Professor of Law and Director, Institute for Law and the Workplace, Chicago-Kent College of Law, Illinois Institute Technology, Chicago, IL)</p>	Professor Malin will cover recent Supreme Court decisions including <i>Janus</i> , <i>Epic Systems</i> and <i>CNH Industrial</i> and their implications for future development of the law. He will also address developments in the lower federal and state courts as well as developments under the NLRA and state public sector collective bargaining laws.
11:30 – 11:35 am	Break	
11:35 am – 12:35 pm	<p>The NLRB in 2019</p> <p>Speaker: Fellow John F. Ring (Chairman, National Labor Relations Board, Washington, DC)</p>	The National Labor Relations Board continued to experience change through 2018, including the appointment of a new Chair. In this session, Chairman John Ring will provide his thoughts and observations regarding significant Board cases decided in recent years and important issues that may come before the Board in 2019.
12:35 pm	Lunch	
1:30 pm – 2:45 pm	<p>The #MeToo Movement One Year Later: Where Are We Now?</p> <p>Speakers: Adriane Malanos Belton (Mercedes Benz, Charleston, SC); Angela N. Gray (Gray Newell Thomas, LLP, Greensboro, NC); Lucas J. Kaster (Nichols Kaster, Minneapolis, MN)</p>	As the #MeToo movement celebrates its one-year anniversary, how have things changed in the workplace and the cultural shift with respect to sexual harassment in general? This presentation will examine the impact of the movement on current law, corporate conduct and the impact the movement itself continues to have.



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Coggins, Donald Cecil, Jr.

Born 1959 in Spartanburg, SC

Federal Judicial Service:

Judge, U.S. District Court for the District of South Carolina

Nominated by Donald J. Trump on August 3, 2017, to a seat vacated by Joseph Fletcher Anderson, Jr. Confirmed by the Senate on November 16, 2017, and received commission on November 20, 2017.

Education:

Clemson University, B.A., 1981

University of South Carolina School of Law, J.D., 1984

Professional Career:

Private practice, Spartanburg, South Carolina, 1984-2017

Other Nominations/Recess Appointments:

Nominated to U.S. District Court for the District of South Carolina, February 25, 2016; no Senate vote

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Keeley, Irene Patricia Murphy

Born 1944 in Brooklyn, NY

Federal Judicial Service:

Judge, U.S. District Court for the Northern District of West Virginia

Nominated by George H.W. Bush on April 1, 1992, to a new seat authorized by 104 Stat. 5089.

Confirmed by the Senate on August 11, 1992, and received commission on August 12, 1992.

Served as chief judge, 2001-2008. Assumed senior status on August 12, 2017.

Education:

College of Notre Dame of Maryland, B.A., 1965

West Virginia University, M.A., 1977

West Virginia University College of Law, J.D., 1980

Professional Career:

Private practice, Clarksburg, West Virginia, 1980-1992

Adjunct professor of law, West Virginia University College of Law, 1990-1991



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Proctor, R. David

Born 1960 in Atlanta, GA

Federal Judicial Service:

Judge, U.S. District Court for the Northern District of Alabama

Nominated by George W. Bush on May 1, 2003, to a new seat authorized by 116 Stat. 1758.

Confirmed by the Senate on September 17, 2003, and received commission on September 22, 2003.

Education:

Carson-Newman College, B.A., 1983

University of Tennessee College of Law, J.D., 1986

Professional Career:

Law clerk, Hon. H. Emory Widener, Jr., U.S. Court of Appeals for the Fourth Circuit, 1986-1987

Private practice, Birmingham, Alabama, 1987-2003

Member, U.S. Judicial Panel on Multidistrict Litigation, 2014-present

Martin H. Malin is professor and co-director of the Institute for Law and the Workplace at Chicago-Kent College of Law, Illinois Institute of Technology. He joined the Chicago-Kent faculty in 1980 after serving for two years on the business school faculty at The Ohio State University and two years as law clerk to U.S. District Judge Robert DeMascio in Detroit, where he worked on, among other cases, *Bradley v. Milliken*. He has published more than 80 articles and seven books, including *Labor Law in the Contemporary Workplace* (West 2009, 2d ed. 2014, 3d ed. 2019), a leading labor law casebook and *Public Sector Employment: Cases and Materials* (West 2004, 2d ed. 2011, 3d ed. 2016), the leading law school casebook on public sector labor law. He has been an arbitrator and mediator since 1984 and served as Vice President of the National Academy of Arbitrators from 2015-17. In 2015-16, he mediated the collective negotiations between the Chicago Teachers Union and the Chicago Board of Education. The negotiations resulted in an agreement without a strike. Malin is a Fellow of the College of Labor and Employment Lawyers and served on its Board of Governors from 2011-16. He is a past chair of the Association of American Law Schools Section on Labor Relations and Employment Law and a past secretary of the ABA Section on Labor and Employment Law. From 1984-86, he was a consultant to the Illinois State, Local and Educational Labor Relations Boards and drafted their regulations implementing the newly-enacted Illinois public sector labor relations acts. From 2003-08, he was the reporter for the Neutrality Project of the Association of Labor Relations Agencies which produced a treatise on labor board and mediation agency impartiality. In October 2009, President Obama appointed Malin as a Member of the Federal Service Impasses Panel; President Obama reappointed him in January 2014. He served until President Trump removed him and the other Obama appointees in May 2017. In November 2016, Malin received the ABA's Arvid Anderson Award for lifetime contributions to public sector labor law.

John F. Ring

Chairman, National Labor Relations Board



John F. Ring was sworn in as a Member of the National Labor Relations Board on April 16, 2018 for a term ending on December 16, 2022. Mr. Ring was confirmed by the Senate on April 11, 2018, and he was named Chairman of the National Labor Relations Board on April 12, 2018 by President Donald J. Trump.

Prior to his appointment to the NLRB, Chairman Ring was a partner in the Washington, D.C. office of the Morgan, Lewis & Bockius law firm. He was with Morgan Lewis for almost 30 years, where he served as co-chair of the firm's Labor / Management

Relations practice and Practice Group Leader for the Washington Office Labor and Employment Law Practice. He represented client interests in all aspects of labor law, including collective bargaining, workforce restructuring, employee benefits, labor-management related counseling, litigation and litigation avoidance strategies. Chairman Ring has an extensive background negotiating and administering collective bargaining agreements most notably in the multi-employer bargaining context, as well as experience with multi-employer pension plans. Chairman Ring received his J.D. and B.A. from Catholic University of America.

Chairman Ring is a Fellow in the College of Labor and Employment Lawyers.

Adriane Malanos Belton is General Counsel and Corporate Secretary at Mercedes-Benz Vans, LLC

Ms. Belton is responsible for managing Mercedes-Benz Vans LLC's ("MBV") legal team, and providing strategic legal advice for the major Sprinter Van plant expansion in Charleston, SC, including the hiring of 1000+ new employees, developing policies and procedures related to running operations, working with state and county officials with regard to local business issues, managing legal aspects of human resources, immigration, contracts, logistics, manufacturing, environmental and property acquisition.

Prior to joining MBV, Ms. Belton practiced law at the firm now known as Womble Bond Dickson (US), LLP in Charleston for thirteen years. Her business litigation practice focused on the areas of employment, immigration, transportation and maritime law. Her extensive experience in the employment litigation arena includes defending allegations of sexual harassment, race discrimination, age discrimination, gender discrimination, defamation, unpaid wages, and wrongful discharge, among others. During her time in private practice, Ms. Belton was president of the Charleston Lawyer's Club and was actively involved with Southeastern Admiralty Law Institute (SEALI) where she served as a Charleston Port Director. She was also a member of the Maritime Law Association of the United States ("MLAUS") and the Maritime Association of South Carolina's Events Committee. She is currently a member of the Propeller Club's Board of Governors.

Ms. Belton was named the 2018 Charleston Women in International Trade ("CWIT") Woman of the Year. The prestigious CWIT Woman of the Year award recognizes a woman involved in the field of international trade who has made an outstanding contribution to her profession, and in so doing, enhanced the status of women in international trade. In 2018 she was also named to the *Charleston Business Magazine* as a *Lowcountry Legal Elite* in Employment Law. She is also a Super Lawyers Rising Star. Ms. Belton has garnered credibility in the field of employment law by the legal and human resources community, being sought out to present and speak on various employment-related topics.

Hailing from Charleston where she was born and raised, Ms. Belton graduated from Porter Gaud High School, attended Wake Forest University for her undergraduate degree and then went on to Boston University for law school. She lives in Mount Pleasant, SC with her two sons, Wyatt and Cole.

Attorney Angela Gray is the Managing Partner of the firm Gray Newell Thomas, LLP and is licensed to practice law in the United States Supreme Court, the North Carolina Supreme Court, and all State and Federal Courts of North Carolina.

She is a 1994 graduate of the North Carolina Central University School of Law in Durham, North Carolina and received her undergraduate degree from the University of North Carolina at Chapel Hill. Ms. Gray is a former Associate Professor at the University of North Carolina at Greensboro and has lectured throughout the state of North Carolina on the topics of employment law, sexual harassment and discrimination. Ms. Gray has been featured in "Lawyers Weekly" and numerous other publications for her outstanding work in the area of employment law. In addition to practicing law, Ms. Gray is a Certified Mediator. Ms. Gray also works as a Mediator and Arbitrator on behalf of the American Arbitration Association.

Atty. Gray handles all areas of civil litigation, primarily employment law and workers' compensation claims. She also litigates healthcare negligence and medical malpractice claims against physicians, hospitals and therapists.

Lucas Kaster Bio

Lucas Kaster is a trial attorney. During his career, he has tried over ten cases to verdict or decision. Lucas uses this unique trial experience to drive litigation strategy and provide his clients the best possible representation. As an associate with Nicholas Kaster, PLLP in Minneapolis, Minnesota Lucas represents individual plaintiffs in civil rights and employment-related claims, including discrimination, harassment and retaliation claims. Prior to joining Nichols Kaster in 2014, Lucas was the founding attorney of Kaster Law in Milwaukee, Wisconsin, focused on criminal defense.

Lucas is a regular speaker at the ABA's Labor and Employment Law Conference and in 2018, was named a Rising Star my Minnesota Super Lawyers. Outside of work, Lucas is an avid triathlete and recently completed the 2017 Wisconsin Ironman.