

The New Urgency of Diversity in Employment: Navigating the Rise of BLM Concerns and the Pushback from Some Quarters

Helpful Links:

<https://www.eeoc.gov/resolution-us-equal-employment-opportunity-commission-mourning-deaths-george-floyd-breonna-taylor>

<https://www.mckinsey.com/featured-insights/diversity-and-inclusion#>

<https://www.mckinsey.com/business-functions/organization/our-insights/understanding-organizational-barriers-to-a-more-inclusive-workplace>

<https://www.mckinsey.com/featured-insights/diversity-and-inclusion/diverse-employees-are-struggling-the-most-during-covid-19-heres-how-companies-can-respond>

<https://www.mckinsey.com/industries/financial-services/our-insights/racial-equity-in-financial-services>

<https://www.mckinsey.com/featured-insights/diversity-and-inclusion/diversity-wins-how-inclusion-matters>

<https://www.mckinsey.com/featured-insights/diversity-and-inclusion/diversity-still-matters>

<https://www.mckinsey.com/business-functions/organization/our-insights/sustaining-and-strengthening-inclusion-in-our-new-remote-environment>

<https://www.mckinsey.com/featured-insights/future-of-work/the-future-of-work-in-black-america>

<https://www.mcca.com/wp-content/uploads/2018/09/You-Cant-Change-What-You-Cant-See-Executive-Summary.pdf>

<https://www.russellreynolds.com/en/Insights/thought-leadership/Documents/Inclusive%20Leadership%20-%20Unlocking%20the%20Value%20of%20Diversity%20and%20Inclusion.pdf>

<https://www.russellreynolds.com/insights/thought-leadership/diversity-and-inclusion-pulse-a-leaders-guide-to-europe>

<https://www.reutersevents.com/sustainability/black-lives-matter-movement-turns-heat-boards-walk-talk-racial-diversity>

<https://www.russellreynolds.com/insights/thought-leadership/time-is-now-how-companies-leaders-can-join-fight-for-racial-justice>